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This publication is a subscription service which is published electronically on a monthly basis. It is intended to aid its subscribers in locating posted police executive positions from around the nation. Although every effort is made to list all currently available positions, there is no assurance given that this publication includes every available position.

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This is a no frills easy to read listing of police executive jobs from around the nation. It is intended to provide you with information on posted positions so you can pursue the position of your choice.

**P E J C**

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## **ARKANSAS**

**Position:** Chief of Police

**Agency:** City of Little Flock

**Salary:** Not stated

**Deadline:** Not stated

The city of Little Flock is accepting applications for Chief of Police. Email resume to [admin@cityoflittleflock.com](mailto:admin@cityoflittleflock.com) to the attention of Grace Fielding, or mail to City of Little Flock, ATTN: Grace Fielding, 1500 Little Flock Drive, Little Flock, AR 72756. For more information call Little Flock City Hall at 479-636-2081.



## **CALIFORNIA**

**Position:** Chief of Police

**Agency:** City of Corona

**Salary:** \$12,875-\$15,717 monthly

**Deadline:** December 6, 2011

The City of Corona is conveniently located 25 miles from Southern California family theme parks and 45 miles from local beaches and Los Angeles in western Riverside County. The City limit encompasses 39.2 square miles and is home to a population of approximately 153,649 residents. The City is seeking a Police Chief to oversee 248 sworn and civilian personnel and an operating budget of \$43,746,647. The Police Chief reports to the City Manager and is responsible for oversight of Police management, supervisory, professional, technical and clerical staff. The successful candidate will have the ability to clearly communicate, be sensitive to the fiscal issues currently facing local government, and maintain positive relationships with key members of the Community and City staff. Candidates will possess the highest level of integrity and honesty. A Bachelor's degree in criminal justice, public administration or related field; and ten years of increasingly responsible professional local law enforcement and related activities, including two or more years of management level experience is required along with POST certification, Advanced Management and Supervisory certification or equivalent professional certification. The salary for the incoming Police Chief ranges from \$12,875-\$15,717 monthly and is dependent upon qualifications. The City also offers an attractive benefits package. If you are interested in this outstanding opportunity, please apply online at [www.bobmurrayassoc.com](http://www.bobmurrayassoc.com). Please contact Mr. Bob Murray at (916) 784-9080 should you have any questions. Closing date December 6, 2011.

**Position:** Deputy Police Chief

**Agency:** City of Sanger

**Salary:** Not stated

**Deadline:** November 21, 2011

The City of Sanger is located in the heart of central California and is officially designated as "The Nation's Christmas Tree City." Under administrative direction, the Deputy Police Chief coordinates the activities and operations of the Police Department and provides highly responsible and complex administrative support to the Chief of Police.

A Bachelor's Degree with major course work in police science, business or public administration or related field and eight years of extensive experience in municipal police work. Send a letter of interest, resume and city application to City of Sanger, Personnel Department, 1700 7th Street, Sanger, California 93657. The application and job description are available at [www.ci.sanger.ca.us](http://www.ci.sanger.ca.us). Deadline: Monday, November 21, 2011.



## **FLORIDA**

**Position:** Police Lieutenant (re-advertised)

**Agency:** Town of Lady Lake Police Department

**Salary:** \$62,000

**Deadline:** November 15, 2011

Educational Requirements: Associate Degree or Equivalent. Responsible for supervisory, administrative and/or operational police work in developing, formulating and implementing departmental programs within the patrol and administrative divisions of the department. High School Diploma or General Education Degree (GED); supplemented by special and/or advanced courses in supervision and police management. Must possess an Associate Degree or at least 60 semester hours, or equivalent in Criminal Justice or related field from an accredited school or university. Minimum of seven (7) years of continuous experience in law enforcement. Minimum of five (5) years of law enforcement supervisory experience. Must possess Florida Law Enforcement Certificate at time of application submittal.

Town of Lady Lake Police Department

409 Fennell Boulevard

Lady Lake, FL 32159

Phone: (352) 751-1505

Contact: Tia O'Neal

E-mail Address: [tiaoneal@ladylake.org](mailto:tiaoneal@ladylake.org)

Website Address: [www.ladylake.org](http://www.ladylake.org)

Closing date: November 15, 2011.

**Position:** Chief of Police

**Agency:** \$105,000 - \$115,000

**Salary:** Not stated

**Deadline:** December 23, 2011

Agency Website address: [www.citynmb.com](http://www.citynmb.com)

Educational Requirement: Bachelors Degree

The City of North Miami Beach is a progressive, economically and demographically diverse community (pop. 42,000) located in Miami Dade County equidistant between Miami and Ft. Lauderdale. The City of North Miami Beach Police Department is certified by the Commission

for Florida Law Enforcement Accreditation. The North Miami Beach Police Department has 164 employees, including 113 sworn, with a budget of 18 Million dollars.

Position requirements are as follows:

- 12 years of progressively responsible experience (5 years command experience in a department of comparable size and complexity).
- Demonstrated ability to lead complex police organization to achieve critical goals.
- Bachelor's degree in police science, criminal justice, public administration or a related field.
- Certification as a law enforcement officer in accordance with Chapter 943, Florida Statutes. Completion of a recognized advanced law enforcement leadership or management training program (Master's degree and/or graduation from FBI Academy preferred).

OR

- An equivalent combination of education, training, and experience which provides the required knowledge, skills and abilities.

The City offers a generous benefits package including health and life insurances.

Retirement: Selected candidate will participate in the Florida Municipal Trust Fund, a defined benefit pension plan administered by the Florida League of Cities. Management employees hired after March 2011 will contribute 8% of their pay per month. The employee contribution rate is subject to increase with pending pension reform.

Qualified applicants will be subject to extensive background screening. Resumes along with salary history and up to five professional references must be submitted by e-mail or fax no later than December 23, 2011 to: [Mark.Rasmussen@citynmb.com](mailto:Mark.Rasmussen@citynmb.com), Fax: (305)787-6034

City of North Miami Beach Police Department

17011 NE 19th Avenue

North Miami Beach, FL 33162

Phone: (305) 948-2918

Contact: Mark Rasmussen

E-mail Address: [Mark.Rasmussen@citynmb.com](mailto:Mark.Rasmussen@citynmb.com)

**Position:** Chief of Police

**Agency:** Town of Ponce Inlet

**Salary:** \$56,312 - \$79,278, based upon qualifications

**Deadline:** November 14th, 2011

Educational Requirements: Bachelors Degree. Excellent benefit package. The Town of Ponce Inlet (pop 3,032) is seeking a highly qualified candidate to fill the position of Chief of Police. This position administers a budget of approximately one million dollars while supervising 10 sworn officers, 3 administrative support personnel, and volunteer programs.

Minimum Requirements Include:

- Ten years of progressively responsible full time law enforcement experience, which must include at least three years of executive management and police command staff experience;
- Certification as a Florida law enforcement officer in accordance with Chapter 943, Florida Statutes (or ability to obtain within six months of employment);
- Bachelors degree from an accredited institution in related field. A combination of experience and education that meets minimum requirements may substitute the education prerequisites.
- Graduation from a nationally recognized executive development command-training program (i.e. FBI National Academy, Southern Police Institute, Northwestern, or other related professional law enforcement programs).
- Must have completed required FEMA NIMS classes and/or complete within 6 months of employment.

The Town of Ponce Inlet is an EOE M/F/D/V-Drug-Free Workplace. Applications are available at Town Hall, 4300 South Atlantic Avenue, Ponce Inlet, FL 32127 or may be downloaded at: [www.ponce-inlet.org](http://www.ponce-inlet.org). Resumes are encouraged as attachments to the Town's application which must be submitted to Kim Cherbano, Human Resources Coordinator/Deputy Clerk by 4:30 p.m. on Monday, November 14th, 2011.

Town of Ponce Inlet Police Department  
4300 South Atlantic Avenue  
Ponce Inlet, FL 32127  
Phone: (386) 236-2150  
Contact: Kim Cherbano  
E-mail Address: [kcherbano@ponce-inlet.org](mailto:kcherbano@ponce-inlet.org)  
Website Address: [www.ponce-inlet.org](http://www.ponce-inlet.org)

**Position:** Police Chief

**Agency:** Miami Beach

**Salary:** \$126,367.80

**Deadline:** November 23, 2011

**Educational Requirement:** Bachelors Degree:

Miami Beach is a 24-hour/7-day-a-week, entertainment / residential full service community, encompassing seven square miles, populated by approximately 90,000 year-round residents, but with a daily population of nearly 200,000. Miami Beach's international appeal brings over 10 million tourists annually to its beaches, restaurants, clubs, cultural facilities, convention center and other establishments. The City of Miami Beach was incorporated in 1915 and operates on a Commission/City Manager form of government. The Commission consists of an elected Mayor and six Commissioners who serve as the policy-making body of the City. The City Manager ensures that policies, directives, resolutions and ordinances adopted by the City Commission are enforced and implemented. The City Manager is also charged with all the daily operations of the City. All Department Directors, including the Police Chief, are appointed by and report to the City Manager.

The Miami Beach Police Department (MBPD) is responsible for the enforcement of all laws within the City limits of Miami Beach. The MBPD has an annual budget of approximately \$90 million and approximately 500 employees (of which approximately 370 are sworn officers). The Fraternal Order of Police (FOP) represents the non-command staff sworn employees and three other general employee unions represent most other employees. The MBPD is one of approximately 20 citywide departments that all work together to accomplish the City's overall mission and vision. The MBPD is nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Additionally, the MBPD is currently recognized as an elite "Flagship Agency", an accomplishment attained by a limited number of police departments. Flagship Agencies are selected by CALEA based upon their past awards, current assessments, and overall professional standing in the public safety community. The current Police Chief is retiring after a 28 year career with the MBPD. The Police Chief is a highly responsible senior level management position that involves the planning, organizing, staffing, directing and controlling of all of the Police Department's functions and activities. This position requires extreme confidentiality and professionalism. The Chief exercises extensive independent judgment and professional managerial knowledge in the administration of a large and complex 24-hour/7-day-a-week public safety and law enforcement department to provide the highest level of protection to the City. The position requires the ability to proactively and successfully work with staff at all levels and with the City Administration to deal with personnel, safety and administrative issues. Supervision is exercised through various levels of command staff in the Police Department over a variety of sworn, technical professional, administrative, specialized, and clerical employees with assigned responsibilities in various operations of the department. The Police

Chief reports to the City Manager. The Police Chief is responsible for the attainment of desired objectives, the professional management of all of the MBPD operations, and for the quality of services provided by MBPD employees to the City and its customers.

The selected Police Chief will lead the transformation and transition of the MBPD to an even higher performing organization with particular emphasis on developing a well trained and well respected organization applying traditional community-based and problem-oriented policing strategies. Special attention to the use and implementation of technology and automation to ensure increased accountability and transparency of the department is expected. The Chief will also deal with a number of other challenges, including:

- (1) striking the balance between more community-oriented services delivered to our residents and the demands and workload generated as a 24-hour tourist destination;
- (2) Managing and policing several large scale events that take place in the City which attract large crowds particularly during holiday weekends i.e.: (New Year's Eve, July 4th, Memorial Day etc.), spring break, the winter season and other special events throughout the year;
- (3) Focusing on streamlining the organization in light of extremely challenging budget constraints;
- (4) Collectively bargaining with the FOP and other unions in 2012 as the current contracts expire on September 30, 2012 with particular focus on wages, benefits and pension issues;
- (5) Ensuring that all MBPD employees are committed and connected to the City's and MBPD's mission, vision, and values, and are held accountable at all levels and at all times;
- (6) Ensuring the delivery of good customer service by police personnel and the attainment of high employee morale; and,
- (7) focusing on other high priority tasks to be addressed immediately.

A minimum of fifteen (15) years of progressively responsible law enforcement experience, which must include at least five to seven (5-7) years of executive management and police command staff experience. Certification as a Florida law enforcement officer in accordance with Chapter 943, Florida Statutes (or ability to obtain within six months of employment). Bachelors degree from an accredited institution, in Public Administration, Political Science, Criminal Justice, Law Enforcement, Public Safety Management, or related field. Other combination of experience and education that meet the minimum requirements may substitute the education prerequisites. Progressively responsible senior-level police command staff experience in Florida law enforcement. (Not a minimum requirement but highly desired) Graduation from a nationally recognized executive development command-training program (i.e. FBI National Academy, Southern Police Institute, Northwestern, or other related professional law enforcement programs). (Not a minimum requirement but highly desired) Masters degree from an accredited institution, in Public Administration, Political Science, Criminal Justice, Law Enforcement, Public Safety Management, or related field. (Not a minimum requirement but highly desired). For more information, job description, minimum requirements, and to apply, please visit our website:

<http://web.miamibeachfl.gov/hr/jobs.aspx>.

City of Miami Beach Police Department

1700 Convention Center Drive

Miami Beach, FL 33139

Phone: (305) 673-7524

Contact: Galyna Kruglov

E-mail Address: [galynakruglov@miamibeachfl.gov](mailto:galynakruglov@miamibeachfl.gov) Agency Website address:

[www.miamibeachfl.gov](http://www.miamibeachfl.gov)



# **GEORGIA**

**Position:** Chief of Police

**Agency:** City of Woodstock

**Salary:** Not stated

**Deadline:** November 15, 2011

The City of Woodstock, Georgia (population 23,896) is currently accepting applications for the position of Chief of Police. Woodstock is situated northwest of Atlanta, Georgia in the foothills of the Appalachian Mountains.

The municipality operates under a Council-Manager form of government, with the Police Chief reporting directly to the City Manager. The Chief manages a department of sixty-six sworn and civilian staff while overseeing an annual operating budget of \$4,098,646. The Police Department is a full-service agency providing services to a growing community covering 11.2 square miles in Cherokee County. The City is seeking a strong, innovative and experienced individual to serve as its Police Chief. The successful candidate will have a comprehensive understanding of law enforcement coupled with a thorough knowledge of best practices as it relates to community policing; use of force; and patrol and crime prevention. Qualifications also entail a demonstrated record of leadership in management, organizational planning and staff development. The Chief must have excellent communication skills, verbally and in writing, as well as capabilities needed to establish and maintain effective internal and external working relationships. The requirements for the Chief's position incorporate a high degree of professionalism and a record of sound fiscal management; flexibility and adaptability; and knowledge of current and emerging advanced law enforcement technologies. The City's next Chief of Police will be an individual with a history of integrity, honesty, and fairness with a progressively responsible work record of policing. Minimum requirements for the Chief of Police include a Bachelor's degree from an accredited institution in Criminal Justice, Public Administration, Police Administration, Criminology, Business or closely related field. A Master's degree is preferred. Additional requirements include, but are not limited to, a minimum of twelve (12) years of progressively responsible law enforcement experience; the ability to obtain certification through the Georgia Peace Officers Standards and Training Council (P.O.S.T.) as a Basic Law Enforcement Officer; and a valid Driver's License. The salary range for the Police Chief is commensurate with experience and includes an attractive benefits package. Interested, qualified candidates please e-mail cover letter, application, résumé with references and salary history to Human Resources Director, City of Woodstock, 12453 Highway 92, Woodstock, GA 30188. Applications and more information can be found at the City of Woodstock's web site: [www.woodstockga.gov](http://www.woodstockga.gov). Completed application packages must be received in the Human Resources Department no later than November 15, 2011.



# **ILLINOIS**

**Position:** Deputy Chief of Police

**Agency:** North Chicago, IL

**Salary:** \$96,343 - \$105,685

**Deadline:** November 18, 2011

North Chicago, Illinois (32,574), the tip of the North Shore communities situated on Lake Michigan between Chicago and Milwaukee and to Naval Station Great Lakes seeks an experienced, proven, progressive candidate to serve as second in command within its Police Department comprised of 76.5 FTE's and responsible for a budget in excess of \$7 million. North Chicago is an ethnic and racially diversified community that offers the highest employment opportunities in Lake County, yet retains its small town character with focus on education, religion and family. This position is appointed by the Mayor of North Chicago. Qualified individuals will be expected to have a strong background in organizing and directing the administrative, management and operational functions of an urban police department. Candidates must have five to ten years in increasingly responsible experience in a ranked position within an urban city comparable in size and diversity to North Chicago. Education Requirements: Possession of an Associates or Bachelors Degree in Criminal Justice is preferred, but equivalent background and/or work experience will be considered in lieu of educational preferences. Candidates should possess strong skills and/or experience in effective service delivery, creative problem-solving, and public presentations in a team-management orientation. Excellent interpersonal and communication skills are essential. Salary Range: \$96,343 - \$105,685 negotiable, depending on qualifications and experience. Closing Date for Applications: A This position will remain posted through Friday, November 18, 2011 for candidates to declare and submit letters of interest and qualification material (resume). Those eligible to apply should direct questions to the Chief of Staff, Angela D. McCray. Applications, Resumes and Letters of Interest should be submitted via the city's Employment Center at [www.northchicago.org](http://www.northchicago.org). Additional information regarding the position can also be found at this website. Immediate questions may be addressed to: Angela D. McCray, Chief of Staff and Director of Human Resources, 1850 Lewis Avenue, North Chicago, IL 60064; office telephone 847/596-8645; fax 847/596-8812, Email [angmcc@northchicago.org](mailto:angmcc@northchicago.org)

**Position:** Chief of Police

**Agency:** College of DuPage - Police Department

**Salary:** \$82,000; top salary scale DOQ

**Deadline:** Open until filled

The primary function of the Chief of Police is to provide a safe learning, teaching, and working environment based upon the philosophy and ideals of Campus Community Orientated Policing. Educational Requirements: Bachelor's degree; Preferred are Master's degree, graduate of police upper management course and college level teaching credentials. Candidates must possess ten years of law enforcement experience with a minimum of five years in a Supervisory position. Proven track record in effectively managing in a union environment.

Closing Date for Application: Position open until filled.

Contact: Dan Jacobson

425 Fawell Blvd., Glen Ellyn, IL 60137

Telephone: 630/942-2253

Email: [jacobsond@cod.edu](mailto:jacobsond@cod.edu)



## **MASSACHUSETTS**

**Position:** Police Chief

**Agency:** Town Of Dalton

**Salary:** Up to \$82,335

**Deadline:** ***November 4, 2011.***

The Town Of Dalton, (pop.7, 048), is seeking qualified applicants for the position of Police Chief. Applicants must possess the advanced knowledge, skills, ability and progressive experience necessary to serve as the town's chief law enforcement officer and administrator of the police department. Ideal candidate should be energetic have excellent communication, management & labor relations skills, and community policing orientation. Requirements include a bachelor's degree in criminal justice or a related discipline and seven years of progressively responsible experience or preferably a master's degree in public administration, criminal justice or related field; and five years of progressively responsible experience; or any equivalent combination of education and experience. Command experience at the level of sergeant or above within Massachusetts, and Massachusetts Police Academy training is preferred. Salary, including career incentive, up to \$82,335, depending on qualifications and experience. Send resume, with references and a letter of interest to Kenneth E. Walto, Town Manager, 462 Main Street, Dalton, MA 01226 by AA/EOE.

**Position:** Police Chief

**Agency:** Town of Millbury

**Salary:** Not stated

**Deadline:** Not stated

Lateral Civil Service. Millbury is a town of 13. Department is composed of four sergeants and 13 full-time officers. \$1.9 M budget. Strong communication and ability to develop strong community relations. Demonstrated leadership experience, creative problem solver and management skills. Bachelors required, masters preferred. Salary negotiable. Resume to Bob Spain, Town Manager, 127 Elm St., Millbury, MA 01527 [bspain@townofmillbury.net](mailto:bspain@townofmillbury.net) . EOE.



## **MICHIGAN**

**Position:** Director of Public Safety

**Agency:** City of Greenville

**Salary:** \$70,000 - \$80,000

**Deadline:** November 15, 2011

The City of Greenville, located 35 miles northeast of Grand Rapids, Michigan, in Montcalm County, is seeking a Director of Public Safety to manage its full-time Public Safety Department. The current Director of Public Safety is retiring after 35 years of service, 5 as the Director. Salary range is \$70,000 - \$80,000, DOQ.

An Associate Degree in criminal justice, business or related field, five years' experience in police supervisory work with increasing administrative responsibility, valid Michigan driver's license, and current MCOLES certification are required. Additional training from the FBI

Academy Staff and Command School, and a Bachelor's Degree in Criminal Justice are highly desirable. The City of Greenville is seeking an individual with proven skills in managing a police or a public Safety department. The successful candidate must possess strong leadership skills, knowledge and experience in modern police administration/practices and the investigation and prevention of crime, progressive command experience, collaborative management style, excellent communication skills, experience in labor/management relations, be fiscally responsible with extensive knowledge of budget preparation and control, be certified as a Public Safety Officer Level 1 fire fighter or be willing to become certified, and enjoy working with the general public. Greenville operates under the Council-Manager form of government with the Director of Public Safety reporting to the City Manager. The Department of Public Safety consists of: 17 full time fully cross trained public safety officers, 21 part-paid firefighters, 11 reserve police officers and 3 full time civilian administrative staff. The FY-2011-2012 Department of Public Safety budget is \$1.4 million. Application and detailed job standards are available on the City of Greenville website [www.greenvillemi.org](http://www.greenvillemi.org) Submit cover letter, resume, City application form, copy of MI driver's license and salary history by November 15, 2011 to:

George M. Bosanic

City Manager

City of Greenville

411 S. Lafayette Street

Greenville, MI 48838

Phone: 616.754.5645

Fax: 616.754.6320

Email: [gbosanic@greenvillemi.org](mailto:gbosanic@greenvillemi.org)

Under Michigan Law, applicants must request confidentiality. Resumes of selected candidate(s) will be subject to public disclosure. Applications will be accepted until November 15, 2011 at 5:00 p.m. EOE/AA/M/F/H.

**Position:** Public Safety Director

**Agency:** Village of Grosse Pointe Shores

**Salary:** Not stated

**Deadline:** November 15, 2011

The Village of Grosse Pointe Shores 3,000 pop, A Michigan City is accepting applications for Public Safety Director. This 18 officer department provides combined police, fire and paramedic services. Seeking individual with proven leadership and strong communication skills. Chief administrative experience with strong organizational, intergovernmental and financial skills preferred. Three year commitment requested and employment contract offered. Submit application letter with resume and three references along with salary and benefits requirement to the City Manager, Grosse Pointe Shores, 795 Lake Shore Road, Grosse Pointe Shores, MI 48236



## **NEW HAMPSHIRE**

**Position:** Police Chief

**Agency:** Town of Kensington

**Salary:** Not stated

**Deadline:** November 30, 2011

The Town of Kensington (Pop. 2124), New Hampshire is seeking a police chief. Ten years experience, 5 years supervisory required. Bachelor's degree in related field required, Masters preferred. Will consider full or part time. Kensington offers a competitive compensation and benefits package. To Apply: Submit cover letter and résumé including salary history and requirements with 5 professional references to the Board of Selectmen, Town of Kensington, 95 Amesbury Road, Kensington, NH 03833 or email to: Kensington@kensingtontown.com. Visit the town's website at <http://www.town.kensington.nh.us> for a full listing of requirements and job description. No phone calls please. Kensington is an equal opportunity employer. Salary: Competitive Compensation Closing Date: Résumés must be received no later than November 30, 2011.



## **NEW MEXICO**

**Position:** Police Lieutenant

**Agency:** City of Moriarty

**Salary:** Not stated

**Deadline:** ***November 4, 2011***

The City of Moriarty is seeking a Police Lieutenant. Applicants must be at least 21 years of age, possess a clear and current New Mexico driver's license and have no criminal or adverse driving record. Applicants must be a New Mexico certified police officer or individuals who would qualify for certification by waiver. All applicants must pass a background check, physical exam and physiological evaluation. Applicants will take a written test, assessment center and oral-board interview. Applications are available at City Hall, and will be accepted until November 4, 2011. For further information, call (505) 832-6060.



## **NORTH CAROLINA**

**Position:** Chief of Police

**Agency:** Town of River Bend

**Salary:** \$48,480—\$61,557

**Deadline:** November 23, 2011

The Town of River Bend, North Carolina, currently is seeking qualified applicants for the position of Chief of Police. River Bend is a vibrant, progressive, and growing community with a population of 3,200 located near New Bern, North Carolina in Craven County. River

Bend has a Council-Manager form of government, with a Mayor and five Council members. The Police Department provides service twenty-four hours per day, seven days a week with five full-time officers, one part-time officer, and one unpaid reserve officer. The Chief of Police is a "working Chief," and regularly works a patrol shift. The Chief of Police is hired by, and reports directly to, the Town Manager. The Department has an operating budget of \$404,000. Candidates for the position are required to have at least five years of strong technical and command or supervisory level experience in a law enforcement agency. Other requirements include: a strong commitment to community-oriented policing; excellent interpersonal, written, and verbal communications skills; the ability to relate to elected officials, Town staff, citizens, and other law enforcement officials; thorough knowledge of federal, state, and municipal ordinances related to law enforcement.

A bachelor's degree from an accredited college or university in Criminal Justice, Public or Business Administration, or a related field and a graduate degree in a similar field is preferred; an equivalent combination of education and experience will be considered. Advanced training through the Southern Police Institute or the FBI National Academy is a plus. Position open until filled. Resumes should be submitted no later than November 23, 2011 in order to be fully considered. The pay range is \$48,480-\$61,557, with the starting salary dependent on qualifications.

Interested candidates should submit resume and cover letter to:

Wilder Consulting  
5206 Waxwind Lane  
Charlotte, NC 28226  
E-Mail: bwilder@carolina.rr.com  
Phone: (704) 540-8236

Questions should also be directed to the above.

The Town of River Bend is an Equal Opportunity Employer/AA/ Drug Free Workplace Employer

**Position:** Chief of Police

**Agency:** Town of Laurel Park

**Salary:** \$45,000 - \$54,000

**Deadline:** December 1, 2011

The Town of Laurel Park is seeking an experienced law enforcement leader. The current chief is retiring after 30 years of service, 18 years as police chief in Laurel Park. The position is responsible for supervision, management, budgeting, investigations and training, as well as Emergency Management within the Town. The Town currently has over 2,100 residents, a medical district, and business district. The ideal candidate should possess a BA/BS degree, varied law enforcement experience and current certification in his/her respective state. Beginning salary range: \$45,000 - \$54,000 (depending on qualifications) with excellent benefits. Application review begins December 1, 2011 and the position will remain open until filled. The Town of Laurel Park is an EEO. To apply submit a resume and cover letter to: Town of Laurel Park, Chief Search, 441 White Pine Drive, Laurel Park, NC 28739.

**Position:** Police Chief

**Agency:** Town of Franklin

**Salary:** Not stated

**Deadline:** Not stated

Pop. 3,500. Picturesque & historic mountain community situated along the foothills of the Great Smoky Mtns. is seeking a chief of police. This position creates an extraordinary career opp. for exp. L.E. prof. to plan & direct the town of Franklin's P.D. The current chief retires 1/2012; eligible candidate must be able to start 2/2012. The chief works under the general

supervision of the town mgr. Salary is commensurate w/ exp. To view full job description, visit our website [www.franklinnc.com](http://www.franklinnc.com) & click on Human Resources. Please submit your resume to: Ashley Hyder, Human Resources Officer at [ahyder@franklinnc.com](mailto:ahyder@franklinnc.com), or Town of Franklin, attn: Human Resources Dept, P.O. Box 1479, Franklin 28744. The Town of Franklin is an Equal Opportunity Employer.



**Position:** Chief of Police

**Agency:** Village of Cardington

**Salary:** \$35,000 to \$40,000

**Deadline:** November 18th 2011

Chief of Police: The Village of Cardington Ohio is accepting applications for Chief of Police. Starting salary \$35,000 to \$40,000 depending on qualifications. At least 5 years of experience as a police officer and previous management experience are preferred. Interested parties must submit a cover letter and detailed resume to the Village of Cardington Fiscal Officer 215 Park Ave. P.O. Box 10 Cardington, Ohio 43315 or email to [dileo@cardington.org](mailto:dileo@cardington.org) by November 18th 2011 at 5:00 p.m. Only serious candidates need apply. Please no phone calls.



## **OKLAHOMA**

**Position:** Chief of Police

**Agency:** City of Lindsay

**Salary:** Not stated

**Deadline:** November 18, 2011

The City of Lindsay, Oklahoma (pop. 2,889) is accepting resumes for the full time position of Chief of Police. The Chief of Police is responsible for planning, organizing, and directing all activities of the Police Department. Must possess effective oral and written communication skills, the ability to obtain outside resources and remain current on technological advancements. Have excellent interpersonal skills to establish and maintain cohesive internal and external working relationships. Desired qualification requirements include a minimum of five years law enforcement experience, with a minimum of two years of management level experience. A college education is preferred but not required from an accredited four year college or university. Possession of, or ability to obtain, a valid Oklahoma driver's license, and appropriate certification as a police officer in the State of Oklahoma. Applicant must pass background check, and psychological evaluation. Salary range DOQ. City benefit package includes health, dental, life insurance, vacation, holidays, and sick leave. Submit a resume, cover letter, and 5 references to City Manager, City of Lindsay, 312 S. Main St., P.O. Box 708, Lindsay, OK 73052 or to [lolson@ci.lindsay.ok.us](mailto:lolson@ci.lindsay.ok.us). Review of applications begin on November 18, 2011.



# OREGON

**Position:** Chief of Police

**Agency:** City of Elgin

**Salary:** \$43,800 - \$65,400

**Deadline:** Not stated

Chief of Police Elgin, OR (1710 Pop.) \$43,800 - \$65,400

The ideal candidate will be the departmental authority in all matters of policy, procedures, operations and discipline. The Chief shall devote full time to the discharge of the duties of the office, and shall exercise all lawful powers of that office to issue such orders as are necessary to assure the effective operation and performance of the department. The Chief is responsible for planning, directing, coordinating, controlling and staffing all activities of the department, and for its continued efficient operation. For application and a full job description contact City Hall Monday – Thursday 10:00 AM – 5:00 PM Ph.: 541-437-2253 Fx: 541-437-0131 or e-mail your request to [trichards@cityofelginor.org](mailto:trichards@cityofelginor.org).



# PENNSYLVANIA

**Position:** Chief of Police

**Agency:** Springettsbury Township Police Department - York County, Pennsylvania

**Salary:** \$ 85,000 - \$105,000

**Deadline:** Monday, November 14, 2011

Springettsbury Township, a progressive community with a population of approximately 26,668, situated in south central Pennsylvania, is seeking a Chief of Police. This position creates an extraordinary career opportunity for an experienced Law Enforcement Professional to plan, organize, direct and evaluate all operations of the Springettsbury Township Police Department; previous Chief resigned to pursue new career opportunities. The Chief will work under the general supervision of the Township Manager. Position is open until filled. Initial review of resumes will take place in the beginning of November 2011.

- Must have a four year degree from an accredited college in criminal justice, public administration or related field; a Masters degree is preferred.
- Must have at least fifteen (15) years of progressive career experience as a certified police officer, and have worked in at least three different functional areas, and have command level experience of not less than six (6) years.
- Must be a person of good financial and personal standing.
- Must possess or have the ability to obtain and maintain a valid Pennsylvania driver's license, be a certified police officer and have no criminal offense convictions.
- Thorough knowledge of modern police management principles, equipment and techniques.
- Thorough knowledge of policing requirements; knowledge of organizational and personnel development.
- Ability to plan, assign, direct and review the work of subordinates; prepare and manage budgets; develop and maintain command and control over departmental operations and personnel; maintain good public and community relations.
- Good organizational and communication skills required.

- Excellent analytical and budgetary skills required.
- Ability to work with neighboring departments to develop and expand Intermunicipal Services.

Submit cover letter and resume in confidence to:

Director of Human Resources  
Springettsbury Township  
1501 Mt. Zion Road  
York, PA 17402

Applications/Resumes are accepted BY U.S. MAIL ONLY. Applications/Resumes WILL NOT BE ACCEPTED VIA EMAIL, FAX OR PERSONAL DELIVERY. Applications/Resumes are accepted during the posting period indicated or as the need exists for the position currently vacant. Applications are available in the Human Resources Office and also on the internet where it can be downloaded and printed. The Township reserves the right to not consider applications that are received unsigned, incomplete, or post-marked after the closing date. [www.springettsbury.com](http://www.springettsbury.com) Telephone: (717) 757-3521 Fax: (717) 505-0455



## **SOUTH CAROLINA**

**Position:** Police Chief

**Agency:** Town of Springdale

**Salary:** Not stated

**Deadline:** Open until filled

The Town of Springdale is accepting applications for a police chief.

Under limited supervision, the chief performs professional administrative and management work in supervising, planning, and directing the operations of the Police Department in order to ensure the proper enforcement of laws, ordinances and regulations relating to public safety and welfare as set forth by the State of South Carolina and the Town of Springdale.

Responsibilities include

- implementing the town vision and goals for the Police Department
- leading and supervising personnel
- preparing and managing the budget for the department
- initiating and implementing policies, procedures and programs
- serving as an active and involved liaison between the public and the Police Department
- serving as a liaison between the council and the Police Department
- serving as a liaison between the municipal judge and the court
- reports to the town administrator.

Requires a bachelor's degree in criminal justice supplemented by five years of experience in multiple aspects of law enforcement, three of which must have been at the supervisory level; or any equivalent combination of education and experience, which provide the required skills, knowledge and experience.

Application available at Town Hall or at [www.springdaleesc.com](http://www.springdaleesc.com). Send resume, cover letter and references along with your application to Erica Barton, Town Administrator, 2915 Platt Springs Rd, Springdale, SC 29170.

Position open until filled. EOE.



## **TEXAS**

**Position:** Chief of Police

**Agency:** City of Haskell

**Salary:** Depending on qualifications

**Deadline:** Not stated

Benefit package includes TMRS, health insurance after 180 days, (TML), sick leave, vacation leave and holiday pay. The City of Haskell is looking for a Chief of Police with a proven track record and strong credentials in law enforcement. The candidate should have strong communications, public relations and leadership skills. The Chief of Police plans, organizes and directs the City's Police Department functions-including patrol, traffic, criminal investigations and related activities. The City of Haskell's Chief of Police is a working Chief who is required to work shifts. The prospective candidate must have diverse exposure to all aspects of municipal law enforcement with experience and competency in management and direction of police personnel, policy and procedure development, administration and program implementation. The Chief will be a key member of the City's management team and will require excellent communications skills, the ability to perform well under pressure and the ability to develop and maintain credibility and trust with the city staff, community and other law enforcement agencies. The Chief must be a decisive leader who is willing to collaborate with the staff while remaining responsible and accountable for final decisions. The Chief must have highly developed professional knowledge and skills, maturity of judgment, strong personal leadership, high ethical standards and the ability to communicate effectively with the organization and community. For information or hard copy city application contact Matthew Duran at 940-256-0774 or Mr. Brandon Anderson at 940-864-2333.



## **VERMONT**

**Position:** Police Chief

**Agency:** Town of Essex

**Salary:** \$80,000-\$85,000

**Deadline:** November 25, 2011

The Town of Essex, a growing suburban community with a population of approximately 20,000, is seeking qualified applicants for the position of police chief to direct a full-service police department. The Town of Essex is a progressive community located in the heart of Chittenden County in northwestern Vermont. Department resources include 26 full-time sworn officers and seven civilian personnel, including records and dispatch. The department's FY 2012 budget is approximately \$3.4 million. The chief is appointed by and reports to the Town Manager. The successful applicant must possess strong leadership, organizational, management, and verbal communication skills and have the ability to manage and direct a comprehensive law enforcement program. Requirements: a Bachelor's degree in law enforcement or related field with 10 years of experience in a law enforcement setting, including five years in a command-level management position; and residency within Chittenden County. The successful applicant must become certified by the Vermont Criminal Justice Training Council within six months of hire. Starting salary range \$80,000-\$85,000

with a generous benefit package. To apply, send a resume and a one-page letter summarizing your qualifications by November 25, 2011, to:  
Patrick C. Scheidel, Town Manager  
81 Main Street  
Essex Junction, VT 05452.  
The applicant must be able to start by January 23, 2012.

**Position:** Police Chief

**Agency:** Town of Stowe

**Salary:** \$1,115 to \$1,549 per week

**Deadline:** November 28, 2011

Stowe, a premier four-season resort community, seeks a chief of police. The Town operates under the Council/Manager form of government. The Police Chief reports to the Town Manager and is responsible for leading the Stowe Police Department, which provides around-the-clock coverage with 11 full-time certified law enforcement officers and an annual operating budget of \$1.5 million. Requirements: A Bachelor's degree with three years of supervisory experience in law enforcement or an equivalent combination of education and experience. Applicants must be or become certified by the Vermont Criminal Justice Training Council within six months from the date of hire and possess or be able to obtain a valid State of Vermont driver's license. The ideal candidate will have demonstrated an ability to serve as a positive role model, ensure high ethical departmental standards, communicate effectively, and analyze resource requirements to ensure their efficient use. This is a full-time salaried position with excellent benefits. Salary range, \$1,115 to \$1,549 per week, dependent upon qualifications and experience. A job description and application are at [www.townofstowevt.org](http://www.townofstowevt.org) under Town Departments. To apply, send letter of interest and resume to:

Charles Safford

Town of Stowe

PO Box 730

Stowe, VT 05672,

or email [recruit@townofstowevermont.org](mailto:recruit@townofstowevermont.org). Applications accepted until position is filled, but scheduling of interviews will begin no later than November 28, 2011. E.O.E.



## **VIRGINIA**

**Position:** Police Captain

**Agency:** Dumfries Police Department

**Salary:** \$70,000-\$80,000

**Deadline:** Nov. 18, 2011

SALARY: \$70,000-\$80,000 hiring range DOQ/DOE (+) benefits. Reqs. Va. DCJS police officer certification and min. 8 yrs. exper. as a police supervisor; possession of valid driver's license; credit check, physical exam, drug testing, polygraph exam and extensive background check. Prefer bachelor's degree and completion of a management school (FBI National Academy / AOMP, etc.). Submit cover letter, resume and Dumfries Police employment application to: Chief of Police, Dumfries Police Department, 18130 Triangle Shopping Plaza, Dumfries, VA 20226. Contact: 703-221-1111 for questions and additional info. Deadline: Nov. 18. EOE.



# **WASHINGTON**

**Position:** CHIEF OF POLICE

**Agency:** CITY OF YAKIMA

**Salary:** \$99,942-\$121,511

**Deadline:** November 14, 2011

The City of Yakima is seeking a new Chief of Police. Yakima is located in South Central Washington, southeast of Mount Rainier National Park and is the county seat of Yakima County, Washington. Yakima leads the way to the Cascade Mountains and provides wonderful opportunities in the fruitful Yakima Valley. The 300 days of sunshine, four seasons and breathtaking sights provide for exceptional recreational opportunities and outdoor activities. The new Chief will administer a budget of approximately \$22 million and lead a dedicated, professional staff of 177 employees, 132 of whom are sworn officers. The Chief is supported by three Captains and leads a Department organized into five major Divisions – Criminal Investigations, Services, Uniformed, Special Ops and Administrative Services. A Captain manages the Criminal Investigations and Services Divisions. The Uniformed and Special Ops Divisions are also managed by Captains. Lieutenants oversee functions within the Investigations, Uniformed and Special Ops Divisions and the Professional Standards/Internal Investigations Division. Yakima seeks a highly respected, seasoned and accomplished law enforcement executive with significant career experience with traditional community/problem-oriented policing within a multi-cultural environment, youth-gang intervention and suppression initiatives and management/labor relations. The successful candidate will be a mature leader, consensus builder and active listener who values the opportunity to take a good Department to a new level of growth and service delivery. Candidates should have a Bachelor's Degree in a field related to police or public administration and a Masters Degree is desirable. Washington State Police Academy Certification or its equivalent is required. An open salary range of \$99,942-\$121,511, DOQ, includes an attractive benefits package with a 2%@53 LEOFF II retirement (highest five years). Yakima also provides a 3% Deferred Compensation Program.

A comprehensive brochure is available at: [www.mercergroupinc.com](http://www.mercergroupinc.com). If you may be interested in this excellent career opportunity, please provide a cover letter, resume, salary history and at least four professional references no later than November 14, 2011 to: Clark Wurzberger, The Mercer Group, Inc., P.O. Box 546, Weimar, CA 95736 (mailing address); or 21155 N. Manzanita Hills Road, Colfax, CA 95713 (Physical Address); Tel. (530) 637-4559; Fax (530) 637-1048; Email: [cwurzberger@mercergroupinc.com](mailto:cwurzberger@mercergroupinc.com)